VYSOKÁ ŠKOLA EKONOMICKÁ V PRAZE

Rector's Directive 2/2024

2nd Revision

Assessment Guidelines Applicable to the Habilitation Procedure and the Professor Appointment Procedure at the Prague University of Economics and Business

Annotation:

This Directive, having university-wide application, defines a set of minimum requirements and areas pertaining to the Habilitation Procedure and the Professor Appointment Procedure employed by the Prague University of Economics and Business.

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PREAMBULE

With regard to the position of the Prague University of Economics and Business (hereinafter referred to as "VSE"), both within Czech and international higher education and with respect to the customs of comparable universities, the VSE Scientific Board discussed the set of recommended minimum requirements (hereinafter referred to as the "requirements") and areas of assessment pertaining to the Habilitation Procedure and the Professor Appointment Procedure. This set is in compliance with Act No. 111/1998 Sb. on Higher Education Institutions and on the amendment to other acts (the Higher Education Act), as amended (hereinafter referred to also as the "Act") and the Regulations on the Habilitation Procedure and the Professor Appointment Procedure at the Prague University of Economics and Business (hereinafter referred to as the "Regulations").

The list of items within individual assessment areas is not exhaustive and serves as a prerequisite for establishing reasonable demands on applicants for a relevant academic-pedagogical title in the scientific field concerned. The Assessment Guidelines Applicable to the Habilitation Procedure and the Professor Appointment Procedure employed by the Prague University of Economic and Business (hereinafter referred to as the "Guidelines") are conceived so that they define demands on applicants and at the same time facilitate decision-making of both members of the Habilitation Board, of the Board for Professor Appointment Procedure and members of the Scientific Boards at VSE.

The board is established in accordance with Section 72 (5) of the Higher Education Act for the Habilitation Procedure and in accordance with Section 74 (3) of the Higher Education Act for the Professor Appointment Procedure. The board consists of professors, associate professors and other distinguished representatives in the relevant scientific field or a related field, preferably those whose professional activities are related to the applicant's professional activities. Recommendations on the composition of committees beyond the requirements set out in the Higher Education Act are provided in Annex 3 of this Methodology. Annex 3 also sets out the procedure to be followed in cases of conflicts of interest involving the respective bodies and individuals, in particular the Rector, Vice-Rectors, Dean, members of habilitation committees in habilitation proceedings, reviewers of habilitation theses, and members of committees involved in professor appointment proceedings.

In the submitted report, the board shall comprehensively assess the applicant's teaching and educational activities and their contribution to the development of education in the given field. In the submitted report, the board shall also comprehensively assess the applicant's research activities and their contribution to the development of the scientific field, including an assessment of the quality of the most significant creative outputs and the possible application of research outputs to practice (social relevance of applied and contract research).

The board may, with regard to the scientific field in which the applicants are involved and to their professional profiles, waive certain sub-requirements in Parts A, B and C, however, this would be solely upon the condition that applicants shall meet other requirements in an above-standard manner. In the submitted report the board shall be obliged to justify and precisely document mutual compensation of these requirements.

Furthermore, faculties may set additional requirements beyond the Guidelines.

Part I
HABILITATION PROCEDURE

1. The Habilitation Procedure shall be initiated on the basis of the proposal of an applicant

submitted to the Dean of the Faculty and substantiated by obligatory requisites stipulated in Section 72 (2) and (3) of the Higher Education Act.

2. Applicants for habilitation shall meet the requirement of at least three years of systematic full-time teaching experience at a higher education institution; or corresponding part-time teaching experience at a higher education institution; or corresponding teaching experience at a higher education institution in a different form under the labour-law contract. The applicant shall have the academic degree of Ph.D., or the academic-scientific degree of Dr., or the equivalent scientific degree of CSc. Simultaneously, there should be a prerequisite of applicant's further systematic teaching activities at a higher education institution.
3. In order to initiate the Habilitation Procedure, applicants shall be obliged to submit the following:
   a) an application to initiate the Habilitation Procedure stating the field of habilitation and addressed to the Dean,
   b) a habilitation thesis,
   c) a professional CV of up to 2 pages, signed and dated by the applicant,
   d) notarised copies of documents proving the level of higher education as well as documents on academic degrees awarded; in case such documents were obtained at a foreign university then also official validation certificates, copies of evidence of further higher education attained and relevant degrees obtained; applicants with degrees obtained at VSE do not need to submit officially certified copies of the documents,
   e) a certificate from the employer(s) confirming systematic teaching experience at a higher education institution as referred to in paragraph 2 above,
   f) a brief summary of the applicant's professional contribution to the development of the scientific field through applicant's teaching and research activities in 3 pages, including a list of the most significant creative outputs (a maximum of 5), signed and dated by the applicant; the applicant shall also submit originals or copies of these outputs,
   g) a filled-in "*Supporting Documents for Initiation of the Habilitation Procedure at VSE*" form (see Annex 1), signed and dated by the applicant,
   h) an overview of teaching and educational activities broken down according to the criteria in Part A of Annex 1, accompanied by relevant documents, signed and dated by the applicant,
   i) an overview of research activities, broken down according to the criteria in Part B of Annex 1 accompanied by relevant documents, signed and dated by the applicant; if the applicant presents monographs under B2.1 criteria, the monographs shall also be annexed to the documentation,
   j) an overview of applicant's research and teaching activities recognised by the professional community, broken down according to the criteria in Part C of Annex 1, accompanied by relevant documents, signed and dated by the applicant.
4. The habilitation thesis shall demonstrate characteristics stipulated by Section 72 (3) of the Higher Education Act. The habilitation thesis must be related to the field of the Habilitation Procedure. The habilitation thesis shall be understood as follows:
   a) a thesis developed mainly for the purpose of habilitation which shall bring about new scientific knowledge, or

b) a set of at least five published scientific papers on one research issue with a significant co-authorship of the applicant[1] completed by a unified commentary of at least 20 standard pages, or

c) a monograph, published in print, bringing about new scientific findings, which is comprehensively processed by a single author.

5. To start the Habilitation Procedure, the applicant should meet the following criteria:

A. Teaching and Educational Activities

A.1 Teaching Assignment		
1	Teaching Assignment	A minimum of 6 semesters of higher education teaching in the field of habilitation or a related field in the usual amount
2	Supervising bachelor and diploma theses	A minimum of 10 successfully defended bachelor or diploma theses
3	Teaching assignment at a university abroad[2]	
A.2 Other Recognised Activities (a minimum of 5 out of 8)		
1	Being a guarantor of taught subjects	
2	Higher education textbooks, coursebooks or any other didactic aids (case study, film, software, e-learning course)	1 comprehensive set
3	Other (outside those referred to in A.1.3) international teaching activities[3]	
4	A team leader / significant member of a research team that successfully completed a domestic or international teaching or development project	
5	Reviewer of bachelor, diploma, or dissertation theses	A minimum of 10
6	Membership in committees for state final examinations and defence of qualification theses	A minimum of 10

[1] Significant co-authorship means at least one-fourth of the share (calculated as 1/number of co-authors), with at least three times being the first or corresponding author, or twice a sole author.

[2] A teaching assignment in a world language, at a minimum of 4 teaching hours (including online teaching) supported by the relevant Confirmation of Teaching Assignment from a university abroad.

[3] Other international teaching activities shall mean a teaching assignment at higher education institutions in the Czech Republic in a world language at a minimum of 3 ECTS (or equivalent), preparation of international teaching programmes, teaching at international summer schools, etc.

7	Teaching executive education courses at higher education institutions or accredited professional education courses in the field of habilitation	A minimum of 1 complete course
8	Awards for teaching activities (best teachers awards, award-winning qualification theses, etc.)	
A.3 Contribution to the Development of Education in the Field		
	The Habilitation Board, in their submitted report, shall comprehensively assess the applicant's teaching and educational activities and their contribution to the development of education in the given field.	

B. Research Activities

B.1 Research Projects		
1	A leading researcher / significant member[4] of a research team that successfully completed research projects financed from external sources[5]	A minimum of 1
B.2 Publications and Contract Research		
1	An author / significant co-author[6] of scholarly monographs, which bring about new scientific findings[7], or an author / significant co-author[8] of articles published in journals recorded in Web of Science with AIS in the year of publication in Q2 or better (for publication up to and including 2022) or Q1 (for publication after 2022)[9] [10], in the field of habilitation or in a related field [11]	Monographs – a minimum of 11 author's sheets, or articles – a minimum share of 0.2
2	A research-based article in a journal recorded in Web of Science with AIS in the year of publication in Q3 or better (for publication up to and including 2022) or in Q2 (for publication after 2022)[12] or in Scopus with SJR in Q2 or better, in the field of habilitation or a related field. Only the share not claimed under B2.1 may be claimed.[13]	The minimum sum of shares of 0.5

[4] The applicant will prove a significant share in the successfully completed research project by an abstract from the publication activity database.
[5] These include projects of GAČR, TAČR, Horizon projects, COST and other research projects of a significant scale funded by foundations, public authorities and major international organisations.
[6] In a cumulative minimum of 11 author's sheets.
[7] The quality of the monograph is assessed by the Habilitation Board.
[8] The share of co-authorship is calculated as 1/number of authors.
[9] For the determination of quartiles, the FORD quartiles are used here and below.
[10] For articles published after 2022, due to the merger of the SSCI and ESCI databases under Journal Citation Reports and the expansion of the number of journals in the database, only AIS in the year of publication in Q1 is recognized.
[11] The relevance of publication outputs to the field of habilitation shall be assessed by the Habilitation Board.
[12] For articles published after 2022, due to the merger of the SSCI and ESCI databases under Journal Citation Reports and the expansion of the number of journals in the database, only AIS in Q2 or better in the year of publication is recognized.
[13] The applicant will specify the share transferred from B.2.1.

3	A research-based article in a journal recorded in Scopus with SJR in the year of publication in Q3 or better or recorded in Web of Science with an assigned non-zero IF in the year of publication, in the field of habilitation or a related field[14], of which a minimum share of 1 must be published in a journal published outside the Czech Republic and Slovakia. Only the shares not claimed under B.2.1 and B.2.2 may be claimed.[15] Contract research may partially replace the requirements for research-based articles under this item, as follows: - applicant's outputs must be registered in the Information Register of R&D results (RIV), - the applicant's co-authorship[16] share of financing, excluding VAT, cumulated over all the contract research, in which the applicant participated, is calculated, - each CZK 10,000 may replace 0.05 of author's share, - a maximum of 1.25 of author's share of research-based articles can be replaced, - if the applicant wishes to use it, they must submit sufficient supporting documents for assessment as an annex for the habilitation procedure, - the possibility of replacement shall be assessed by the Habilitation Board.	The minimum sum of shares of 2.5 (of which a minimum of 1 in a journal published outside the Czech Republic and Slovakia)
4	The minimum number of research-based articles (not calculated according to author's shares) according to B2.1-B2.3 criteria	4
B.3 Other Recognised Activities[17]		
1	Contributions in international conferences	
2	Other recognised research-based articles (selected articles in scientific and professional journals, professional web platforms, etc.)	
3	Popularization of research activities in the field	
4	Research internship at a foreign research institution	
B.4 Contribution of Research Activities to the Development of the Field		
	The Habilitation Board, in their submitted report, shall comprehensively assess the applicant's research activities and the applicant's contribution to the development of the discipline in the given field, including an assessment of the quality of the most significant creative outputs and the possible application of the research outputs to practice (societal relevance of applied and contract research). In case of doubts about the quality of the journals (journals with a very short peer review process, a large number of articles published annually, etc.), in which the submitted articles have been published, the quality of the articles published in such journals shall also be assessed by the Habilitation Board.	

[14] The requirements listed in B2.3 can be replaced by the following: A share greater than 0.2 for Q1 (for articles published up to and including 2022 or for D1 published after 2022) listed in B2.1 – replaces 5x the corresponding share in B2.3, a share greater than 0.2 for Q2 (for articles published up to and including 2022 or for Q1 published after 2022) replaces 3x the corresponding share in B2.3.

[15] The applicant will specify the shares transferred from B.2.1 and B.2.2.

[16] The co-authorship share is calculated as 1/number of co-researchers of the respective contract research.

[17] The applicant shall submit a maximum of 15 of the most significant outputs.

C. Recognition of Applicant's Research and Teaching Activities by the Professional Community

C. 1 Standard Requirements		
1	Citations recorded in Web of Science or Scopus. Only citations in publications of other authors published in journals in WoS or Scopus shall be calculated.[18]	10
C. 2 Other Recognised Activities (the applicant must fulfil at least 4 out of requirements 1 to 10)		
1	Membership of programme/organising committees of reputable scientific international conferences	
2	Membership of professional associations and professional organisations	
3	Membership in the boards of WoS or Scopus journals	
4	Activities carried out in external grant agencies and foundations of a scientific and research nature	
5	Membership of external advisory bodies and commissions of a scientific and research nature (outside of professional associations and grant agencies)	
6	Various awards for research work[19]	
7	An invited lecture held at an international conference or at a seminar abroad	
8	Regular review activity for reputable scientific journals indexed in WoS and Scopus[20]	
9	Long-term experience in the field of habilitation in an executive position of at least 3 years	
10	Google Scholar citations in publications of other authors	50

Part II
PROFESSOR APPOINTMENT PROCEDURE

1. The Professor Appointment Procedure shall be initiated on the basis of a proposal submitted by the applicant supported by at least two written references lodged by professors involved in the same or a related field, or upon a proposal submitted by the Dean or the Rector to the Scientific Board of the Faculty possessing accreditation for the field concerned. The Professor Appointment Procedure may also be initiated by the Scientific Board of the Faculty in question. The procedure shall commence in accordance with the provisions specified in the Act and in the Regulations.
2. Applicants for a professor appointment shall have at least six years of systematic full-time teaching experience at a higher education institution; or corresponding part-time teaching experience at a higher education institution; or corresponding teaching experience at a higher education institution in a different form under the labour-law contract in their respective field, in which the applicant has had at least three years of an ongoing teaching assignment as an associate professor[21].

[18] No primary and secondary self-citations, no duplicate citations listed simultaneously in WoS and Scopus.
[19] Awards for the best article, book, implemented project, research contribution, etc.
[20] Supported by at least 5 acknowledgements of review (e.g. through Publons). The Habilitation Board shall also assess whether or not the reviews are for suspect journals.
[21] With the exception of professors from abroad who initiate the procedure on the basis of the Rector's decision on the waiver of previous appointment as associate professor pursuant to Section 74(1) of the Higher Education Act.

3. In order to initiate the Professor Appointment Procedure, applicants shall be obliged to submit the following documents:

   a) an application to initiate the Professor Appointment Procedure addressed to the Dean, stating the field of the appointment procedure,

   b) at least two written references submitted by professors who recommend to initiate the procedure concerned, in case the Professor Appointment Procedure is initiated on the basis of a proposal submitted by the applicant,

   c) a professional CV of up to 2 pages, signed and dated by the applicant,

   d) notarised copies of documents proving the level of higher education as well as documents on academic degrees awarded; in case such documents were obtained at a foreign university then also official validation certificates, copies of evidence of further higher education attained and relevant degrees obtained; applicants with degrees obtained at VSE do not need to submit officially certified copies of the documents,

   e) a certificate from the employer(s) confirming previous systematic teaching experience at a higher education institution as referred to in paragraph 2 above,

   f) a notarised copy of the Decree certifying that the applicant has been awarded the academic title "Associate Professor", or a Rector's decision on the waiver of previous appointment as associate professor as a precondition for the initiation of the Professor Appointment Procedure,

   g) a brief summary of the applicant's professional contribution to the development of the discipline through applicant's research and teaching activities in 3 pages, including a list of the most significant creative outputs (max. 5), signed and dated by the applicant; the applicant shall also submit originals or copies of these outputs,

   h) a filled-in "*Supporting Documents for Initiation of the Professor Appointment Procedure at VSE*" form (see Annex 2), signed and dated by the applicant,

   i) an overview of teaching and educational activities broken down according to the criteria in Part A of Annex 2, accompanied by relevant documents, signed and dated by the applicant,

   j) an overview of research activities, broken down according to the criteria in Part B of Annex 2 accompanied by relevant documents, signed and dated by the applicant; if the applicant presents monographs under B2.1 criteria, the monographs shall also be annexed to the documentation,

   k) an overview of applicant's research and teaching activities recognised by the professional community, broken down according to the criteria in Part C of Annex 2, accompanied by relevant documents, signed and dated by the applicant.

4. To start the Professor Appointment Procedure, the applicant should meet the following criteria:

A. Teaching and Educational Activities

A. 1 Teaching Assignment		
1	Teaching Assignment	A minimum of 12 semesters of higher education teaching in the field of appointment procedure or a related field in the usual amount
2	Supervising bachelor and diploma theses	A minimum of 20 successfully defended bachelor or diploma theses
3	Supervisor of a PhD student who has successfully defended the doctoral thesis	A minimum of 1
4	Teaching assignment at a university abroad[22]	A minimum of 2
A. 2 Other Recognised Activities (a minimum of 8 out of 13)		
1	Being a guarantor of taught subjects	A minimum of 2
2	Higher education textbooks, coursebooks or any other didactic aids (case study, film, software, e-learning course)	2 comprehensive sets
3	Other (outside those referred to in A.1.3) international teaching activities[23]	
4	Being a guarantor of study programmes / fields	
5	A team leader / significant member of a research team that successfully completed a domestic or international teaching or development project	
6	Reviewer of bachelor, diploma theses	A minimum of 20
7	Chairperson in committees for state final or doctoral examinations and defence of qualification theses	A minimum of 10
8	Teaching executive education courses implemented at higher education institutions or accredited professional education courses in the field of the appointment procedure	A minimum of 1 complete course
9	Awards for teaching activities (best teachers awards, award-winning qualification theses, etc.)	

[22] A teaching assignment in a world language, at a minimum of 4 teaching hours (including online teaching) supported by the relevant Confirmation of Teaching Assignment from a university abroad.

[23] Other international teaching activities shall mean a teaching assignment at higher education institutions in the Czech Republic in a world language at a minimum of 3 ECTS (or equivalent), preparation of international teaching programmes, teaching at international summer schools, etc.

10	Membership of the Habilitation Boards and/or drawing up reviewer´s reports on habilitation theses	
11	Teaching in doctoral study programmes	
12	Dean-appointed advisor or DBA supervisor of a student who has successfully defended the dissertation	
13	Drawing up reviewer´s reports on dissertation theses	
A.3 Contribution to the Development of Education in the Field		
	The Board, in their submitted report, shall comprehensively assess the applicant's teaching and educational activities and their contribution to the development of education in the given field.	

B. Research Activities

B. 1 Research Projects		
1	A leading researcher / significant member[24] of a research team that successfully completed research projects financed from external sources[25]	A minimum of 2
B.2 Publications and Contract Research		
1	An author / significant co-author[26] of articles published in journals recorded in Web of Science with AIS in the year of publication in Q1 or Q2 (for publication up to and including 2022) or in D1 or Q1 (for publication after 2022)[27] [28], in the field of the appointment procedure or a related field[29], or an author / significant co-author [30] of high-quality monographs, which bring about new scientific findings[31]	The minimum sum of shares of 0.4 in Q1 (up to and including 2022) or D1 (after 2022) or 0.8 in Q2 (up to and including 2022) or Q1 (after 2022) A monograph of a minimum of 11 author's sheets can replace a half at most of the above

[24] The applicant will prove a significant share in the successfully completed research project by an abstract from the publication activity database.
[25] These include projects of GAČR, TAČR, Horizon projects, COST and other research projects of a significant scale funded by foundations, public authorities and major international organisations.
[26] The share of co-authorship is calculated as 1/number of authors.
[27] For the determination of quartiles, the FORD quartiles are used here and below.
[28] For articles published after 2022, due to the merger of the SSCI and ESCI databases under Journal Citation Reports only AIS in D1 or Q1 or better in the year of publication is recognized.
[29] The relevance of publication outputs to the field of the appointment procedure shall be assessed by the Board.
[30] In a cumulative minimum of 11 author's sheets.
[31] The quality of the monograph shall be assessed by the Board.

2	A research-based article in a journal recorded in Web of Science with AIS in the year of publication in Q3 or better (for publication up to and including 2022) or in Q2 or better (for publication after 2022)[32] or in Scopus with SJR in Q2 or better, in the field of the appointment procedure or a related field. Only the share not claimed under B2.1 may be claimed [33].	The minimum sum of shares of 1
3	A research-based article in a journal recorded in Scopus with SJR in the year of publication in Q3 or better or recorded in Web of Science with an assigned non-zero IF in the year of publication, in the field of the appointment procedure or a related field[34], of which at least 2.5 must be published in a journal published outside the Czech Republic and Slovakia. Only the shares not claimed under B.2.1 and B.2.2 may be claimed[35]. Contract research may partially replace the requirements for research-based articles under this item, as follows: - applicant's outputs must be registered in the Information Register of R&D results (RIV), - the applicant's co-authorship[36] share of financing, excluding VAT, cumulated over all the contract research, in which the applicant participated, is calculated, - each CZK 10,000 may replace 0.05 of author's share, - a maximum of 1.5 of author's share of research-based articles can be replaced, - if the applicant wishes to use it, they must submit sufficient supporting documents for assessment as an annex for the professor appointment procedure, - the possibility of replacement shall be assessed by the Board.	The minimum sum of shares of 4 (of which at least 2.5 in a journal published outside the Czech Republic and Slovakia)
4	The minimum number of research-based articles (not calculated according to author's shares) according to B2.1-B2.3 criteria	7
B.3 Other Recognised Activities[37]		
1	Contributions in international conferences	
2	Other recognised research-based articles (selected articles in scientific and professional journals, professional web platforms, etc.)	
3	Popularization of research activities in the field	
4	Research internship at a foreign research institution	
B.4 Contribution of Research Activities to the Development of the Field		

[32] For articles published after 2022, due to the merger of the SSCI and ESCI databases under Journal Citation Reports only AIS in Q3 or better in the year of publication is recognized.

[33] The applicant will specify the share transferred from B.2.1.

[34] The requirements listed in B2.3 can be replaced by the following: a) For articles published up to and including 2022 – a share greater than 0.4 for Q1 listed in B2.1 - replaces 5x the corresponding share in B2.3, a share greater than 0.8 for Q2 replaces 3x the corresponding share in B2.3. b) For articles published after 2022 – a share greater than 0.4 for D1 listed in B2.1 - replaces 5x the corresponding share in B2.3, a share greater than 0.8 for Q1 replaces 3x the corresponding share in B2.3.

[35] The applicant will specify the shares transferred from B.2.1 and B.2.2.

[36] The co-authorship share is calculated as 1/number of co-researchers of the respective contract research.

[37] The applicant shall submit a maximum of 15 of the most significant outputs.

	The Board, in their submitted report, shall comprehensively assess the applicant's research activities and the applicant's contribution to the development of the discipline in the given field, including an assessment of the quality of the most significant creative outputs and the possible application of the research outputs to practice (societal relevance of applied and contract research). In case of doubts about the quality of the journals (journals with a very short peer review process, a large number of articles published annually, etc.), in which the submitted articles have been published, the quality of the articles published in such journals will also be assessed.

C. Recognition of Applicant's Research and Teaching Activities by the Professional Community

C. 1 Standard Requirements		
1	Citations recorded in Web of Science or Scopus. Only citations in publications of other authors published in journals in WoS or Scopus shall be calculated.[38]	40
C. 2 Other Recognised Activities (the applicant must fulfil at least 7 out of requirements 1 to 13)		
1	Membership of programme/organising committees of reputable scientific international conferences	
2	Membership of professional associations and professional organisations	
3	Membership in the boards of WoS or Scopus journals	
4	Activities carried out in external grant agencies and foundations of a scientific and research nature	
5	Membership of external advisory bodies and commissions of a scientific and research nature (outside of professional associations and grant agencies)	
6	Various awards for research work[39]	
7	An invited lecture held at an international conference or at a seminar abroad	
8	Regular review activity for reputable scientific journals indexed in WoS and Scopus[40]	
9	Membership of Scientific and Academic Boards of faculties and universities	
10	Membership of the Habilitation Board	
11	Membership of the Doctoral Study Programme Board	
12	Drawing up reviewer´s reports on habilitation theses	
13	Long-term experience in the field of the appointment procedure in an executive position of at least 5 years	
14	Google Scholar citations in publications of other authors	200

Part III
JOINT AND FINAL PROVISIONS

1. The work schedule of the boards and the time schedule of the Habilitation Procedure and the

[38] No primary and secondary self-citations, no duplicate citations listed simultaneously in WoS and Scopus.
[39] Awards for the best article, book, implemented project, research contribution, etc.
[40] Supported by at least 5 acknowledgements of review (e.g. through Publons). The Board shall also assess whether or not the reviews are for suspect journals.

Professor Appointment Procedure is stipulated by the Regulations.

2. The final assessment of a proposal for the Habilitation Procedure shall be within the authority of the Faculty Scientific Board; the final assessment of a proposal for the Professor Appointment Procedure shall be within the authority of the VSE Scientific Board.
3. Provided that the Habilitation Procedure at the respective faculty shall fail to comply with these Guidelines, the Rector shall follow the procedure laid down in Article 72 (11) of the Higher Education Act.
4. Requirements imposed on an applicant applicable under the Habilitation Procedure and the Professor Appointment Procedure were discussed at the meeting of the VSE Scientific Board on 5 March 2024
5. Annexes 1, 2, and 3 shall form an integral part of this Directive.
6. The Habilitation Procedures and the Professor Appointment Procedures, which were initiated before the entry into force of this Directive, shall be governed by the Assessment Guidelines Applicable to the Habilitation Procedure and the Professor Appointment Procedure Employed at the Prague University of Economics and Business (SR 03/17), as amended, unless the applicant submits a written request to the Dean of the Faculty within 30 days of the commencement of the procedure Habilitation Procedure or the Professor Appointment Procedure for the continuation of the procedure in accordance with the requirements specified in this Directive.
7. Rector's Directive PR 5/2017, Methodology Governing Conflicts of Interest in Habilitation Procedures and Professor Appointment Procedures at the Prague University of Economics and Business, is hereby repealed.